

Filby Playing Field Committee

Trustee Conflicts of Interest Policy

Issue No: 1

Dated: 24th September 2024

Aims

The aims of the Conflicts of Interest Policy are to ensure that decisions are made in the interests of the Charity and that they will best enable it to carry out its purposes. This means recognising and dealing with any conflicts of interest, whether actual or perceived.

Conflicts of Interest

1 Conflicts can arise in either a personal situation or where a Trustee is involved in another organisation, and the actions of one organisation may have an impact on the actions of the other organisation. This is not necessarily limited to a financial impact.

Declaration of Interest

2 At the start of every meeting, those Trustees who have an interest in any items on the agenda shall declare that interest.

Action required

3 The action required will depend on the circumstances and the seriousness of the conflict of interest. It will be decided by those Trustees who are not conflicted, and the conflicted Trustees may be asked to leave the room during the discussions.

4 If the non-conflicted Trustees can demonstrate that a conflict of loyalty involves no material benefit and poses a low risk to decision making in the best interests of the charity, they may permit the affected trustee(s) to participate.

5 If they are unable to demonstrate this, the conflicted Trustee(s) should withdraw from the discussion and decision-making process. They may also be asked to leave the room during this time. The non-conflicted Trustee(s) may, before their discussion, ask the withdrawing Trustee(s) to provide any information necessary to help make a decision in the best interests of the Charity.

6 The minutes shall record the decision taken and the reasons for it.

Signed for and on behalf of Filby Playing Field Committee



Adrian Thompson - Chair



Joy Baldry – Secretary